



INSTITUTE *for* HEALTH *and* HUMAN POTENTIAL

Emotional Intelligence for Personal Leadership™ **Facilitator Accreditation**

"The Managers who attended the Emotional Intelligence workshop found it helped them understand the importance of EQ in their leadership roles. The feedback from the participants on how EQ will help them become better leaders was very positive. In fact, we conducted a survey of their EQ competencies before the training and then again three months later and found that as a group, there was improvement in all 11 Leadership competencies - including impulse control, empathy, optimism and coaching others. This was the result we were hoping for and IHHP delivered!"

Franklin Templeton Investments

Leaders and employees around the world are using the programs of the Institute for Health and Human Potential to improve their performance. Our success can be attributed to:

- Our deep understanding of the power and process of acting with emotional intelligence,
- Innovative and engaging program design that increases emotional intelligence and develops more skillful behaviors, and
- The passion we bring to helping our clients achieve higher levels of well being and performance.

IHHP's diverse experience includes working with high performers from global corporations and the world of Olympic and elite athletes. Our programs have helped national champion athletes move to a higher level of performance and attain Olympic medals. Business executives around the world have been inspired and trained to become more highly effective. IHHP programs will provide your organization with the skills and knowledge to help leaders and employees achieve their highest level of performance.

Facilitator Accreditation

One way to bring IHHP programs into your organization is through Facilitator Accreditation. Your professional Facilitators become licensed to deliver IHHP's state-of-the-art ***Emotional Intelligence for Personal Leadership™*** training program, and the ***EI360™*** assessment.

In the four-day licensing program, Facilitators first experience IHHP's two-day program, including the EI360 assessment, and are then accredited to deliver it.

What do Facilitators get from this accreditation?

- Participation in the two-day ***Emotional Intelligence for Personal Leadership™*** training program, and the ***EI360™*** assessment.
- Familiarity with emotional intelligence, including training modules based on research, discovery learning and sports psychology.
- Accreditation guide including: complete slide show, facilitator manual, delivery methods, experiential exercises and background information.
- Certification as a qualified administrator of the ***EI360™***, a state-of-the art assessment tool grounded in emotional intelligence.
- Licensed access to ***Emotional Intelligence for Personal Leadership™*** training material, workbooks and slides. There is an additional per participant cost for program materials and the EI360.



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In addition, in order to help ensure the understanding of EQ concepts, and successful application of EQ skills, IHHP provides our accredited Facilitators with:

- One-on-One Coaching. Four 60-minute sessions help reinforce learning and provide practical application of EQ learning and techniques in their personal and professional lives.
- *Playing Big* interactive e-learning. Six modules including video of Dr. JP Pawliw-Fry, questions and exercises to reinforce EQ skills.

This program has been successfully implemented on four continents. We are committed to providing you with the tools and support to help your people grow in emotional intelligence.

Topics Covered - *Emotional Intelligence for Personal Leadership Accreditation Program*:

- Overview of emotional intelligence
- The conceptual model that underpins emotional intelligence
- The Amygdala: The link to behavior and performance
- Strategies to increase self-awareness, emotional management and emotional connection
- Techniques to deliver an interactive, experiential, skill-building program
- Use of program materials: workbooks and slide presentation
- Ideas to promote the program internally
- How to interpret the feedback of the **EI360™** assessment tool and use it to help individuals, groups and organizations build development plans

About the *EI360™*

The **EI360™** is a fully web-enabled, multi-rater tool that offers a powerful way to assess individual strengths and developmental needs in the core competencies of emotional intelligence. It can also diagnose emotional intelligence at the team level. Two reports are provided:

1. EI360™ Feedback report

This report summarizes the key multi-rater assessment data from co-workers (manager, peers, direct reports), key clients, as well as family members and friends (up to 16 raters). With it, participants:

- Gauge their current level of emotional intelligence
- Compare their self-perception with that of others
- Understand how their behavior affects performance
- Recognize potential derailers

2. Team 360 Profile™

The Team 360 Profile™ provides data on emotional intelligence functioning at the team level. This can be a very powerful method to diagnose shortcomings within a team and help build the team competencies that drive performance.

What qualities does IHHP look for in Accredited Facilitators?

It is important to us at IHHP to accredit individuals who have a high degree of passion and calling for this work. We also expect participants to have relevant experience that will assist them in delivering EI training. An interview will be conducted with all accreditation candidates prior to registration.



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The most high-impact EI facilitators understand the vital elements needed to implement a cutting-edge program, and how to transmit their enthusiasm to the people who need to *hear it* and *feel it* in order to drive true behavior change.

We want to help your Facilitators provide great value to your internal customers *and* fulfill great purpose in their lives by doing this important work.

PROGRAM INVESTMENT

\$11,700 (30 Licenses @ \$390)

\$ 3,950 (Accreditation fee)

TOTAL FIRST YEAR COMMITMENT – \$15,650

Annual Renewal fees after the first year are \$11,700 (includes 30 licenses)

Your investment includes:

- **Four Day Accreditation Program** (*including program materials, facilitator guide, slide presentation and personal EI360 assessment*),
- *Playing Big e-learning program*
- *Four **one-on-one coaching** sessions focusing on your own personal development*
- License to **deliver IHHP program materials and tools:**
 - *EI for Personal Leadership* including EI 360 tool:
 - On-line access to updates and revisions of participant materials, facilitator guide
- Access to on-going support as you deliver our training programs and EI360 assessment

A Final Word

The programs of The Institute for Health and Human Potential have met with unsurpassed success in organizations seeking to increase the performance of their people. Just as we have helped athletes win Olympic medals, and business leaders achieve higher levels of performance and the promotions that come with that, we look forward to helping your organization achieve similar results.

FOR MORE INFORMATION ON ACCREDITATION PLEASE CONTACT:

705-792-6927 or email inquiries@ihhp.com

"I have no doubt whatever that most people live, whether physically, intellectually, or morally, in a very restricted circle of their potential being. They make use of a very small portion of their possible consciousness... much like a man who, out of his whole body organism, should get into the habit of using and moving only his little finger... We all have reservoirs of life to draw upon, of which we do not dream."

William James